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%2'0!#1!0#-!9,4(,!,!*+2* 8/!3#//(94, @!

%0!/*#&0!/*2&*!/(!'6+(4\$+##\$=!26*-2440;!%0!

12*+,&=!5(44(2%!+;!/+/2%,/=!52/!2!,!*&,3&,'-&;! (1!

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) * + " , \$ # 9 (* - 2 & 0 ; ! 2 4 # ! ! 5 (* + ! 2 ! 6 + (4 \$ + ## \$! 1 & (' \$ = ! % 0 !

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6244,\$!/(92'0!%2'-126*-&(!"6#&3#&2*(#';!

+;!2'\$!+(/!*2%!(',*,\$!',5!3&#\$-6*/=!4(:,*+,!

3#6:, *3+#',=!2!3&,6-&/#&!#!*+,!6,44!3+#',!*+2*!

244#5,\$!-/,&!/*#!2'/5,&!2!\$,/:!3+#',!1&#%!-3!

* #!FG!%(4,/!2520;!,+,!5&#* ,!29#-*!/(92'0! (! +(/!

#"

9##:=! -"!)."#\$+!/0"+!)=!3-94(/+,\$!(!'BCHF!90!

%26%(442!1&,!3&,//;!

(*8/!'#!/-&3&/('"=!*+',=!*+2*!(!"&,5!-3!&##*,\$!(!

+',!9,4(,1=!+',&,8/!'#!9,**,&!32*+!*+2!5#&:(!"!

1#&!0#-&/,41 ;!2'\$! (*8/!(%3#&*2'*!*#! 1,,4!

32//(#'2*,!29#-*!'+,!5#&!0#-!\$#;!

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233+!*#! +(/!62&,,&;!9-*!(!'*+##-''*!%0!32*+!420!

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(!52/!/#!,2",&=!(!"&2\$-2*,\$!1&#%!2!%2'+2**2 '!(+"!

/6+##4!(!'*+&,!0,2&/;!(!+2\$!<-/*!*-&',\$!BH!5+,!(!

"#!#!2!342',!2'\$!+,2\$,,\$!*#!*+',!-'(.,&/(*0!#1!

5+##/,!* ,26+("!*04,!2'\$!5&(*("!*3(6('60!(!

2\$%(&,\$;!

4(:,!%2'0!#1!0#-=(!4##:,\$!1#&!2!32&* >*(%,!<#9;!(!

62%,!26&##//!2!',5/323,&!2\$!/,,:("!*1&,,42'6,!

5&(*,&!1#&!2!&,"(#'24!4(1,/*04,!%2"2!(',!92/, \$!

('!64,2&52*,&!(!2'/5,&,\$!*+,!2\$!5(*+!64(3/!1&#%!

%0!5#&!&,3#&*(("!*1# &!)1"\$+*!/(") ;!

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/5(%%("!*3##4!2'\$!*2%32!920!'(+*4(1,!#3*(#'/;!(!

1#-'\$!*+2*!(! ,!<#0,\$!('*,&.(,5("!*3,#34,=!2'\$!

5&*(("!* -3!5+2*!(!4,2&',\$!(!'! 1,2*-&,!2&*(64,/;!*+(!/!

,A3,&('6,!4,\$!%,!*+('!=!%209,!/#%, \$20!(!6# -4\$!

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2", '60;!

+,!2", '60!#5', &/!+&,5!*+, (&!0#-'!/*211!(*#!

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5&(*('!3&!3#/24/!1#&!3#*, '(24!64('*/!2'\$!

&-'('!'%,,*('!/5(*+!.(6,!3&/(\$,'*/!2'\$!

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6#'\$-6*,\$!+(!1(& /*!6#%%,&6(24!4("+*(("!

,A3,&(%,'*!/2*!2!/-'9-&0!+#*,47!2'\$!%#|2&*8/!

4(9&,**(/*!4(.,\$!1#&!2!*(%,!('!#&*+-%9,&42'\$;!

('!BCCF=!5(*+!#',!0#-'!"!6+(4\$!2'\$!2'#*+,&!#!*+!,!

520! ?!5+#8/!26*-2440!(!*+!,!2-\$(',!6,!*#\$20 >>(!

\$,6(\$,\$!*#!/*2&*!2!4(1,/*04,!%2"2l(',:!(844!2\$%(*>(*J!

(!+2\$!'#!(\$,2!5+2*!(!52/!\$#("";!

3&,> (*,&',*=(!\$(\$!%0!&./,2&6+!*+!,!#4\$!12/+(#', \$!

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#*+,&!/(\$,!#1!1,2&;!(!6#-4\$'8*!2"&,!,%#&,;!

(8.,!9,,!21&2(\$!#1!%2'0!*+(!"!"!'+(/!<#-&',0! ?!

9-*(/!,.,&!4,*!1,2&!\$,*,&!%,!1&#%!!%2:(!"!'+,!

%#/*!#1!#33#&*-'(*(/!(52/!"(.,!#&!6&,2*(!"!

#33#&*-'(*(/!5+,&!#',!,A(/*,\$,!

+,&,!5,&!%2'0!1(&/! (!+2\$!*#!6#*', '\$!5(*+7!(!

1("-&,\$!#-*!,26+!',5!6+244,!",!2/!(15,'*!24#"';!

4,2&'(!!"!#1!40!90!*+,!/!,2*!#1!0#-&!32'*/!(/!2!

.24-294,!/: (44;!

5(*+!'#!*,26+(!"!,A3,&(',6,=!(52/!+(&,\$!*#!*,26+!

2!642//!#!2&*/!, '*&,3&', -&/+(3!2*!9-6:',44!

-(!.,&/(*0! 2'\$!(52/!2%, \$!*+,!1(&*/!3, //(#'24 >

(' >&/(\$,'6,!2*!/ -/K-, +2"2!-'(!.,&/(*0=!5+,&,!(!

2-"!2!6#-&/,#!%2"2!(',!3-94(/+(!"';!

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#-*/(\$,!0#-&!6#%1#&*!#',;!*+2*8!/5+,&!&,24!

"*+!#66-&/;!)

'57"',# 5118#*1%#1001%(62+(+&,J!(!*320/!*#!4##:!

1#&!#33#&*-'(*0!5(*+!2!* ,4,/6#3,=!/20/!

,!*&,3&,'-&!/,*+!"#\$(';!#33#&*-'(*(/!2&!&,24=!

9-!*+ ,08&!24/#!\$(/*2*;!*+&#-"+!('* ,/ ,!1#6- / =!

#33#&*-'(*(/!6#% ,!('*#! .(,57!*+ ,!0#-!62'!1("-& ,!

#-!*!2!520!*#!" ,!*+ ,& ,;!)

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('#.2*(#!6#% ,/!1&#% !#-*/(\$,!*+ ,!6#'. ,*(#24!

9#-'\$2&(/!#1!2!'(\$-/*&0;N!2'\$!(!62'!.#-6+!1#&!

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3-94(/+ ,& ,;!)

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,..&0*+('!5#&*+5+(4,! %&;6+%&,#+2&\$!5#&;!2'\$!

..,!5+,'!0#-!*+('!0#-8.,!5#&:,\$!+2&\$!,#-"+=!

+,&,8/!24520/!%#&,#!\$#;!

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3,&/,..&2'6,!2'\$!\$,\$(62*(#!*#!0#-&!%((/#';!

\$2'!:5,44=!*+,!4,2\$,&/+(3!6#26+=!/20/!*+,&,8/!

9#-'\$!*#!9,!2!"23!9,*5,,!0#-&!2/3(&2*(#24 >,41!

2'\$!0#-&!26*-24 >,41;!3&,*,\$('!(/!32&*!#1!*+,!

<#-&',0=!2'\$!(!*+,43/!0#-!9&('!0#-&!9,/*/!,41!*#!

6+244,!",/!2'\$!#33#&*-'(*,/,!

('8&#%&,012,+4+5+(" J!1#&!0#-&/,41=!1#&!0#-&!

26*(#'/!2'\$!1#&!0#-&!%(/*2:.,/;!)

)'-&#.1!0',,+12 J!%2:.,!:(\$',/!2!520!#1!4(1,P!

'#!<-/*!1 #&!0#-&!1&(',\$/!2'\$!12%(40=!9-*!1#&!

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/*&2",&/=!*##;!2'\$=!&/(/!*+,-&"!*#!<-\$",!

#*+,&/!-* (4!0#-8.,!524:,\$!2!%(4,!(!*+,&/+#,/,!

'\$10(#())&#<15\$&2#%65&#',#'#7'"#1*#5+*& J!*&,2*!

#*+,&/!2!/0#-!5#-4\$!4(:,*#!9,*&,2*,\$;!

'57"',#4#()񼽈(*1%#() &=(#,(&0#+2#

"16%#>16%2&" ;!2!/3&(*!2\$.,&*/(!"!&.,'-,!

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5,9/(*,! 2'\$!/*2&*,\$!/,44("!/3#/#&,\$!6#'*,*!

2'\$!92",&!2\$/=!2'\$!3#/(*(#,\$!*+,!/-/K-,+2"2!

4(1,!9&2'\$!2!/2!%-4*(>%,\$(2!342*1#&%;!#-&!#4('!,!

3&,/'6,!&,5!#-&!2-\$('6,!2'\$!#3,'\$!-3!2!',5!

&,.,'-,/*&,2%;!

2'\$!42/*!0,2&!5,!-/, \$!*+,%2"2!('8!/!(4,/*#!,!

2"(.,&/2&0! *#!42-'6+!*+,!/-/K-,+2"2!4(1,!

6-/*#%!3-94(/+(!"!\$(./(#';!5,!4,.,&2", \$!*+ ,!

%2"2!('8!/!&,3-*2*(#!1#&!+("!+!K-24(*0!6#'*,*!

2'\$!6#%3,44("!"&23+(6/*#!-'\$,&/6#&!#-&!

!\$"

29(4(*0!*#!3&#.\$!6#%%-'(62*(#'/!3(,6,!*#!+,43!

9-/(',,/!2'\$!#&"2'(l2*(#'/!* ,44!())&+%#

/ *#&(,;!;

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3#('!*#!1#6-!#!244!*+,!*+('!'!0#-&!4(1,!0#-!

233&,6(2*,! ?!1&('\$!2'\$!12%(40=!2!&##1!#.,&!0#-&!

+,2\$=!1##\$=!4(1,!(*/,41=!,.,!0#-&!+,24*+;\$#'8*!

2:,!2'0+('!1#&!"&2'*,\$;!6&,2*,!2!"&2*(*-\$,!

(!-&" ,!0#-!*#!2\$#3*!*+,!2**(*-\$,=!*+,&,8!/2'
#33#&*-'(*0!*#!4,2&!/#%,*+('!' ,5!1&#%!,.,&0!
,A3,&('6,;!*+2*!\$#,'8*!%,2!0#-844!4#.,!,.,&0!
<#9!0#-!+2.,;!&,%,%9,&!%0!*+&,! \$(11(6-4*!0,2&/!
2*!*+,!3&!2",!60@!
9-*!+,&,8!/!*+,!*+('!J!*+2*!,A3,&('6,!,!6#-&2",,\$!
6&,2*(.(*0=!/*(%-42*,\$!%,!*#!9,!&,#-&6,1-4!2'\$!
(%32&*,\$!*#!%,!*+,!6#!1(\$,'6,!*#!9,4(.,!(!6#-4\$!
/*2&*!2!%2"2!(', P 2'\$!26+(.,!/#!%-6+!%#&,)!
+,!126!(/=!*+,&,8!/2!6,&*2('! 2%#-'*!#1!\$-,/>
320('!5,!244!+2.,!*#!,\$-&,! 9,1#&,!5,!:#5!
,!#-"+!*#!*2:,!14("+*!2'\$!/#2&;!
/#=!5+2*!2\$. (6,!\$#!(!+2.,!1#&!0#-=!2!/0#-!/*2'\$!2*!
+,!\$##&520!#!0#-&!1-*-&, @!(844!* ,44!0#-!*+ ,!
/2%,!*+('!'(!*#4\$!%0!*+&,!/#!J!&,42A;!0#-844!" ,*!
+,&,;!2' \$!0#-!+2.,!0#-&!5+#4,!4(1,!#!1("-&,!(*!
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+##&,2-#!+,!3#,!*2'\$!3+(4#/#3+,&=!/2(\$J!M"#!

6#'1(\$,'*40!(/*+,!\$(&,6*(#!#1!0#-&!\$&,2%/;N!

6#"&2*-4 2*(#'/=!2'\$!*+2':/!1#&!4(/*,'(")!

!("