

"#\$%&'()*+,-.
-..#/0&1#!230#)!45, 65, 7, 8!
93%0!: #1&#; #<)!**5**5, 7, 4!

!"#\$%&'()*+,-.

=>8%!?' @/A!<#.&(#%!'>' ; !0>#!B(. ' \$C30&' (!=#/ >'(' @ DA!3(<!E#/F\$&0A!GB=EH!E#\$1&/#!I 3(3D#C#(0!
EA%0#C!GEI EH!; &@J#!?@3((#<K!#%03J@%>#<K!&C?#C#(0#<K!' ?#\$30#<K!C' (&' \$#<K!\$#1&#; #<K!
C3&(03&(#<K!3(<!&C?#\$' 1#<+! =>8%#!%03J@%>#%#B=E!9#3<#\$\$>&?/' CC&0C#(0!0' !#(%F\$#13!%#0!' .!
/3?3J&@0&#%:3(<!?'\$ /#%#%#%:0>30!<&\$#/0!3(<!/' (0\$' @0>#!3/0&1&0&#%:3(<!\$#%' F\$/#%!' .!0>#!!?'@3((&(DK!
<#%&D(K!0\$3(%&0&' (K!<#@1#\$AK!3(<!&C?#\$' 1#C#(0!' .!0#/ >'(' @ DA!%#\$1&/#%:0>30!<#@1#\$!13@##!

LF#%0&' (%!\$#D3\$<&(D!0>8%!?'#1&0&1

. //#\$%+0#\$1&23\$4\$0\$#1&- ' 35%6/1\$"78-'

=>8%!?' @/A!3??@#%:0' !B(. ' \$C30&' (! ""R' (#!
=#/ >'(' @ DA!3(<!E#/F\$&0A!GB=EH!9#3<#\$\$>&?K!
E#\$1&/#!2#%Q!3(<!=#/ >'(&/3@EF??' \$0!%03..!
=>#1%/' ?#!' .!0>#!E#\$1&/#!I 3(3D#C#(0!
EA%0#C!C3AJ#!3C#(<#<!J3%#<' (!0>#!
(##<%!' .!0>#!M(&1#\$%&0A+!

!"#\$%&' . 9* \$7\$81,+1\$"7-' !
I 3(<30&(D! SF0>' \$&0A)! !T#<#\$3@ 93; ! !E030#!93; !' \$! : #DF@30&' (!
GN>#/Q!3@ 0>30!3??@AH! ! !M(&1#\$%&0A! U\$#%&<#(0! !S//\$#<&0&(D! V' <A!
! ! !00>#)\$!GBEO!E03(<3\$<%H! !

!

!

: #%?' (%&J@#!O..&/#52#?05N' CC&00##G%h)!

: +* 6'	; +* /) 8'. 99,688'	! <"76':) * 06,'
B(. ' \$C30&' (!=#/>(' @ DA! 3(<!E#/F\$&0AK!S'' U! -(0#?\$&#E' @F0&' (%!	W#(Q&(!=#/>(' @ DA!VF&@&(DK!: ' ' C!8X*V!	X*8Y, 6ZY8, *X!
B(. ' \$C30&' (!=#/>(' @ DA! 3(<!E#/F\$&0AK!S'' UIB=! O?#\$30&' (%!!	W#(Q&(!=#/>(' @ DA!VF&@&(DK!: ' ' C!8X*2!	X*8Y, 6ZY68Z, !

!

: #%?' (%&J@#!- [# /F0&1 #G%h)!

: +* 6'	= \$1#6'	! <"76':) * 06,'
=3CCA!9' ?#\$!	"&/#!U\$#%&<#(0KB(. ' \$C30&' (!=#/>(' @ DA! 3(<!E#/F\$&0A!	X*8Y, 6ZY6, , !

! "#\$%&'>+7+46* 671-


U' @/A!\&%0' \$A)!

?+16'	@6,8\$'7'	A6+8" 7'B" ,'; <+746'
785, Z5, 7, 8!	*+7!	B(&0&3@?' @/A!<\$3.0!
45X5, 7, 4!	*+*!	M?<30#<l@ (DF3D#l0' !#\$.@/0!%03 (<3\$<!.' !&(0#\$(3@3F<80%!
55, 7, 4!	*+, !	M?<30#<!E# (&' \$!E03..!0' !U\$#%&<# (0]!N3J&(#0!

U' @/A!S???' 13@%l3 (<! : #1&#; %)!

?+16'	C, 4+7\$D+1\$'' 7+#'E, ")/'
45, 65, 7, 8!	U\$#%&<# (0!
45, 65, 7, 8!	E# (&' \$!E03..!
*, 585, 7, 4!	!

F 60'G\$7H8-

U' @/A!9&(0)!  !

l)##! "#\$%&'=651-

J7B" , * +1\$'' 7'=6%<7'' #'' 4&'+79'(6%) , \$1&'KJ=(L'(6,M\$%6' >+7+46* 671'(&816 * 'K(> (L-

G6+96, 8<\$/N'=>#B=E!9#3<#\$%>?l0#3C!%>3@<#C' (%0\$30#!C3(3D#C#(0!3 (<!/' CC&0C#(0!; &0>! \$#%?#/0!0' !0>#B=E!%#\$1&/#!C3(3D#C#(0!%A0#CK!&(/@<&(D!3!/' CC&0C#(0!0' !/' (0&(F' F%@! &C?' \$' 1&(D!0>#!E! E!3 (<!&0!%#\$1&/#%+!

! #+77\$74N'B(. ' \$C30&' (!=#/ >(' @ DA!^IE#/F\$&0A!; &@<#1#@ ?!3(!3((F3@B=E!%#\$1&/#!C3(3D#C#(0!)?@(+!

A\$8H' >+7+46* 671N'S!\$8%Q!C3(3D#C#(0!%0\$30#DA!3 (<!?' \$' /#%#%; &@J#!F%#<!; >&/>!&!&(!@(#!; &0>!0>#! \$#_F&\$#C#(0%l3 (<!\$#/' CC#(<30&' (%!'. !BEO5B-N!, Z776), 7, , K!0>#!&(0#\$(30&' (3@%03 (<3\$<!.' \$!\$8%Q! C3(3D#C#(0+!

J* /#6* 671+1\$'' 7'+79' >+7+46* 671N' =>#B=E!%#\$1&/#!C3(3D#C#(0!%A0#C!C3(3D#\$G%#H!; &@>31#! \$#%?' (%&J&@0A!.' \$!0>#!&C?@#C#(030&' (!3 (<!C3(3D#C#(0!'. !0>#!E! E+!

E?#/&.&/3@A)!

"#! =>#l&<#(0&.&/30&' (K!<' /FC#(030&' (K!3 (<!F@&@C#(0!'. !%#\$1&/#!\$#_F&\$#C#(0%!
\$#! S%&D (&(D!\$#%?' (%&J&@0A!.' \$!0>#!&C?@#C#(030&' (K!C3(3D#C#(0!3 (<!&C?' \$' 1#C#(0!'. !
%#\$1&/#!C3(3D#C#(0!)?\$' /#%#%#%!
%#! : #?' \$0&(D!0' !0' ?!C3(3D#C#(0!'. !0>#!?#\$. ' \$C3(/#!3 (<!&C?' \$' 1#C#(0!'. !B=E!%#\$1&/#%!

B(!3@d/3%#%K!B=E!; &@#\$#03&(!D' 1#\$(3(/#!' .!0>#!\$#@#13(0!

("#\$"%!

?6B\$7\$1\$" 78-'

J(C2J3; 'QRRRR-QRST'; 6, 1\$B\$%+1\$" 7N'S!0>\$##Y%03D#I#[0#\$ (3d3F<80!?'\$' /#%<#.&(#<!JA!0>#!
BEO5B-N!*a77*), 7*X)!

! E03D#!*!&!3!?'\$#@C&(3\$AK!&(' \$C3d\$#1&#; !' .!0>#!EI E!0>30!
.3C&@3&b#%!/#\$0&.&/30&' (!3F<80' \$%!; 80>!0>#!' \$D3 (&b30&' (!3(<!1&/#!
1#%\$3+!

! E03D#!, !&!3!C' \$#!<#03&#<!3(<!' \$C3d/' C?@3 (/#!3F<80K!&(<#?#(<#(0@a!
0#%0&(D!0>#!EI E!3D3&(%0!0>#!\$#_F&\$#C#(0%!%?#/&.&#<!&(BEO5B-N!, 7777), 7*X+!
EF//#%\$.F@/' C?@0&' (!' .!0>8%!%03D#I#\$#%F@%&(!0>#!BEI E!J#&(D!/#\$0&.&#<!
/' C?@3(0!; 80>!BEO5B-N!, 7777), 7*X+!

! E03D#! 8! &(1' @#%!' . ' @ ; YF?! \$#1&#; %! 3(<! 3F<80%! 0' ! #(%F\$#! 0>#!
' \$D3 (&b30&' (!#\$C3&(%!&(!/' C?@3(/#!; 80>!0>#!%03(<3\$<+!

! : "7P%" 7B", * \$1&N'=>#/#\$0&.&/30&' (!3F<80!; &@D\$3<#!0>#!3F<80!/\$80#\$&3!3%!c/' (. ' \$C%!
' \$!(' (/ (.' \$C%+!|=>#\$#13\$#!0; ' !0A?#%!' .!(' (Y/' (. ' \$C&0&#%)!

! I 3' \$!R' (/ (.' \$C&0A!Y!S!C3' \$!J\$#3Q<' ; (!' \$!.3&F\$#10' !.F@&@' (#!' \$!
C' \$#!\$#_F&\$#C#(0%! .!0>#!EI E+!

! I &(' \$!R' (/ (.' \$C&0A!Y!S!%&(D@#!&#(0&.&#<!@?%#K!; >&/>!; ' F@<(' 0!
\$38%#!%&D(&.&/3(0!<' FJ0!3%10' !0>#!/3?3J&@0A!' .!0>#!EI E!0' !3/>#10>#!
%#\$1&/#!' J #/0&1#%!' .!0>#!' \$D3 (&b30&' (+!

! J=(' (6, M\$%6' ; +1+#" 4+!B0!&!3!%0' \$#.\$' (0!.\$' C!; >#\$#10>#!M=!' CCF (&0A!/3(!\$_F#%0!
B=E!%#\$1&/#%!3(<!?'\$' <F/0%!. '\$' C!0>#!B=E!E#\$1&/#!2#%Q!J3%#<!' (!0>#!&(. ' \$C30&' (!
?'\$' 1&#<#<!&(!0>#!%#\$1&/#!/303@ D+!

! (6, M\$%6' >+7+46* 671' (&816* +! E#\$1&/#! C3(3D#C#(0! &! 3! /F%0' C#\$Y.' /F%#<!